

**POURED CONCRETE WALLS, FOUNDATIONS and ALL RELATED WORK
Locals 1191 and 1076 (Wayne, Macomb and Oakland Counties, and that portion of
Livingston County north of State Highway M-59 and east of Oak Grove Road)**

Wage Rates effective the first full pay period on or after August 1, 2018:

COMMERCIAL POURED CONCRETE WALLS, FOUNDATIONS AND ALL RELATED WORK

		FOREMAN
*Base Wage.....	\$24.60	\$25.85
*Vacation and Holiday....	3.10	3.50
Health Care.....	6.35	6.30
Pension.....	10.00	10.00
Training Fund45	.45
LECET	<u>.18</u>	<u>.16</u>
GROSS WAGE	\$45.18	\$46.26
IAP15	.15

RESIDENTIAL POURED CONCRETE WALLS, FOUNDATIONS AND ALL RELATED WORK

		FOREMAN
*Base Wage.....	\$19.35	\$20.60
*Vacation and Holiday....	2.60	2.50
Health Care.....	6.35	6.30
Pension.....	10.00	10.00
Training Fund45	.45
LECET	<u>.12</u>	<u>.16</u>
GROSS WAGE	\$38.93	\$40.01
IAP15	.15

*Subject to Federal Withholding and FICA.