

Michigan Laborers'

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## Don't Be Fooled by the "Right-to-Work" Scam!

WHEREAS, Michigan has become the 24<sup>th</sup> state to have "right-to-work" laws that prohibit workers and employers from negotiating union security clauses that ensure that all workers who receive economic benefits from union representation share the costs of such representation; and

WHEREAS, right-to-work laws do not guarantee employment to workers; and

WHEREAS, right-to-work laws weaken the ability of all workers to participate in the collective bargaining process; and

WHEREAS, right to work laws harm all workers alike by depressing union membership and limiting the effectiveness of collective bargaining; and

WHEREAS, according to the U.S. Census Bureau the median household income in 2010 in right to work states was \$6,437 less than in free-bargaining states; and

WHEREAS, according to the Kaiser Family Foundation, in 2011 the percentage of the population without health insurance was approximately 28 % higher in right-to-work states;

WHEREAS, the current so-called "right-to-work" law weakens working families, worsens our schools and governmental services and has a devastating effect on our community; Therefore, I hereby pledge to support any effort to repeal right-to-work legislation in Michigan.

Title: \_\_\_\_\_

Signed: \_\_\_\_\_

Date: \_\_\_\_\_